

MODERN SLAVERY ACT STATEMENT 2024



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BUREAU
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Modern Slavery Act Statement 2024

Statement

Our business and supply chain

Bureau Veritas UK is part of the Bureau Veritas Group, one of the world's leading testing inspection and certification companies. Our group employs in excess of 84,000 people worldwide and over a thousand in the UK. Our clients include individuals, companies big and small, public bodies and charities. We sell a range of services ranging from electrical and mechanical inspection services to product certification and ship classification. Our financial year ended 31 December 2024.

As a company we buy a variety of goods and services to support our business from specialist services and office consumables to flights and clothing. In addition to this many of our suppliers have their own supply chain and as such some elements of our supply chain can be relatively complex.

Since our last statement BV has;

- Continued our high level of internal control by maintaining a strong review framework.
- Reinforced our processes around reviewing, at least annually all our suppliers for compliance to our Business Practice Code of Conduct (BPCC) & Code of Ethics
- Promoted the need for a strong control ethic and improved our internal communications on our approved vendor list.

Our position on modern slavery

Slavery and human trafficking are abuses of an individual's freedoms and rights and as such goes against our core values. We only work with people who choose to work freely. We respect an individual's right to equal opportunity, freedom of association and collective bargaining. Our Code of Ethics enshrines our company values- it is available on our website to all and is currently published in over 30 different languages. Our Code of Ethics is an expression of how Bureau Veritas expects our people to behave and sets the standard that we expect all our supply chain partners to meet.

Business Partner Code of Conduct (BPCC)

We recognise the importance of a responsible supply chain; we have developed a Business Partner Code of Conduct (BPCC) to improve visibility and ensure standards and ethics are maintained. All suppliers are requested to sign the BPCC as it is a declaration of the Bureau Veritas Code of Ethics and Human Rights Policy for Bureau Veritas Business Partner. The BPCC can be viewed on the BV Group website.

How we check compliance with our standards

Bureau Veritas UK maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become an approved vendor. This includes a review of their supply chain risk and any controls in place to ensure compliance with modern slavery legislation. We also require all of our major suppliers to sign up to our Business Practice Code of Conduct & Code of Ethics. Suppliers are renewed on a rolling annual basis, and our renewal process includes reviewing modern slavery compliance and statements and a recommitment to our code of ethics. Any supplier not conforming or providing suitable responses will be suspended and ultimately removed from our preferred supplier list. The vast majority of suppliers to our business constitute a directly contracted, single expert operating out of their own small private company and in such cases a questionnaire confirming compliance with our Business Practice Code of Conduct & Code of Ethics and an offer of training will often be sufficient.

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We aim to prevent modern slavery or human trafficking in our business right from the start of our recruitment processes. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will. We hire the vast majority of our employees from here in the UK. Our external recruitment agencies are required to confirm that they will comply with our Business Practice Code of Conduct & Code of Ethics and in this sense are treated in the same way as any other member of our supply chain. We do not charge fees to anyone joining Bureau Veritas.

We have a policy of encouraging our people to “speak out” if they witness anything that happens within our business that they believe goes against our Business Practice Code of Conduct & Code of Ethics. This is supported by an external Ethics Line run by EQS, an independent company based in the UK, enabling people to report issues online, via e-mail or by telephone, giving their name or not as they choose.

Compliance to our standards is administered and monitored by a dedicated function in our UK Finance Shared Services Centre. This finance function also ensures compliance for the following group entities:

- Bureau Veritas UK Limited
- Bureau Veritas Building Control UK Limited
- Bureau Veritas Certification UK Limited
- Bureau Veritas SA UK Branch
- Bureau Veritas Certification Holding SAS UK
- Bureau Veritas UK Holdings Limited

Looking Forward

We will continually review our processes and policies to ensure they are sufficient and appropriate in light of the Modern Slavery Act as well as continuing to build upon actions and improvements made in prior year.

This statement was approved by the Directors of Bureau Veritas UK on 18 September 2025.



Antoine Giros

Country Chief Executive UK & Ireland
Bureau Veritas UK Limited